

Policy for Camper Behaviour

Our Goal:

To provide, to the best of our ability, an enjoyable camping experience for all campers in a safe and caring environment, which we will strive to achieve through clear expectations, awareness, prevention and community development. We value each camper's experience and expect each camper to interact in a positive way with other campers.

Expectation for Staff:

- Ensure campers are aware of expectations.
- Provide supervision.
- Provide tools to support camper and prevent bullying.
- Create a safe environment for all campers to discuss situations that require staff assistance.
- Communicate with campers if they are not following behaviour expectations and follow up with parents if required.

Expectations for Campers:

- Interact with others (staff and campers) in an appropriate manner.
- Be redirectable if needed.
- Respond to supervision in a manner that ensures their safety.
- Understand and generally comply with camp policies regarding language, respecting other people, following the daily schedule, and following instructions of camp staff.

Depending on the circumstances, these steps are used until the desired behaviour is achieved:

Caution: Communicate with camper that their behaviour is unacceptable.

Redirect: Help camper identify appropriate ways to interact with other campers.

Relocate: Either relocate the individual away from the area or move the other campers away from the camper who is not following the behaviour expectations. When the camper is able to follow the behaviour expectations they can return to their activity.

Consultation: Meeting between the camper and the Program Co-ordinator to discuss behaviour expectations with the camper, communicating the difficulties that have been observed/reported. Create a plan with the camper to follow behaviour expectations, and consequences if the difficulties continue.

Contact with parent/guardian: Circle Square Ranch personnel will contact the parent/guardian to explain the situation, ask for input for the camper's behaviour plan, and discuss options.

Second contact to parent/guardian: To arrange the removal of child from the program. If a camper has serious infraction of the behaviour policies, it may be necessary to pick them up immediately, without first and second contact.

In no instance will discipline at camp take the form of physical or psychological punishment. We will administer discipline appropriate to the ranch setting as outlined above.

If you have any questions concerning InterVarsity Circle Square Ranch's Policy for Camper Behaviour, please call the Director at 403-884-2444